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The Honorable Sean O'Donnell
Final Approval Hearing:
October 17, 2025 at 1:30 PM PT

**IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON
IN AND FOR THE COUNTY OF KING**

ALEXANDER BARRY, individually and on
behalf of all others similarly situated;

Plaintiff,

v.

UNIVERSITY OF WASHINGTON,

Defendant.

No. 20-2-13924-6-SEA

**ORDER GRANTING PLAINTIFF'S
UNOPPOSED MOTION FOR FINAL
APPROVAL**

WHEREAS, a class action is pending before the Court entitled *Barry v. University of Washington*, Case No. 20-2-13924-6-SEA (the "Action"); and

WHEREAS, Plaintiff Alexander Barry ("Plaintiff") and Defendant, the University of Washington ("Defendant" or "UW") (collectively, the "Parties") have entered into a Class Action Settlement Agreement, which, together with the exhibits attached thereto, sets forth the terms and conditions for a proposed Settlement and dismissal of the Action with prejudice upon the terms and conditions set forth therein, and the Court having read and considered the Settlement Agreement and exhibits attached thereto;

This matter coming before the Court upon the agreement of the Parties, good cause being shown, and the Court being fully advised in the premises,

IT IS HEREBY ORDERED, DECREED, AND ADJUDGED AS FOLLOWS:

1. Terms and phrases in this Order shall have the same meaning as ascribed to them in the Settlement Agreement.

1 representatives, predecessors, successors, assigns, and non-student
2 employees. Further excluded from the Settlement Class are the
3 Court, its employees, as well as any Student who previously
4 elected to opt out of the class following the Court's June 28, 2023,
5 order certifying the class in this case.

6 6. The Court finds that the Settlement Agreement is fundamentally fair, adequate, and
7 reasonable, and, solely within the context of and for the purposes of settlement only, reaffirms its
8 June 28, 2023, certification order that the Settlement Class satisfies the requirements of Rule 23
9 of the Washington Civil Rules.

10 7. In making all the foregoing findings, the Court has exercised its discretion in
11 certifying a Settlement Class.

12 8. The Court finds that Notice was given in accordance with the March 4, 2025,
13 Amended Preliminary Approval Order and June 25, 2025, Supplemental Notice and Case
14 Scheduling Order, and that the form and content of that Notice, and the procedures for
15 dissemination thereof, satisfy the requirements of CR 23 and due process and constitute the best
16 notice practicable under the circumstances. This Notice included direct notice to individuals in the
17 Settlement Class by e-mail and/or U.S. Mail, and reached 99% of the individuals in the Settlement
18 Class.

19 9. The Court held a hearing to consider the fairness, reasonableness, and adequacy of
20 the proposed Settlement, and was advised that there are no objections to the Settlement from any
21 individuals in the Settlement Class.

22 10. Adequate notice of the proceedings was given to individuals in the Settlement
23 Class, with a full opportunity to participate in the fairness hearing. Therefore, it is determined that
24 all Settlement Class Members are bound by this Final Approval Order and Judgment.

25 11. The Court GRANTS final approval of the Settlement.

26 12. The Court will issue a separate order regarding Plaintiff's Motion for Attorneys'
27 Fees, Costs, and Service Award (filed May 16, 2025).

28 13. Accordingly, all Parties to this Action, including Plaintiff and all Settlement Class
Members, are bound by the Settlement as set forth in the Settlement Agreement and this Order.

1 14. Judgment shall be, and hereby is, entered dismissing the Action with prejudice on
2 the merits.

3 15. As of the Effective Date, and in exchange for the relief described in the Settlement,
4 the Releasing Parties hereby fully and irrevocably release and forever discharge the Released
5 Parties from the Released Claims.

6 16. Plaintiff and all Settlement Class Members and Releasing Parties, and persons
7 purporting to act on their behalf, are permanently enjoined from commencing or prosecuting
8 (either directly, representatively, or in any other capacity) any of the Released Claims against any
9 of the Released Parties in any action or proceeding in any court, arbitration forum, or other tribunal.

10 17. This Final Approval Order shall have no force or effect on the sixteen individuals
11 in the Settlement Class that validly excluded themselves from the Settlement Class. *See Exhibit*
12 **A** (list of valid exclusions).

13 18. Without affecting the finality of the judgment, the Court hereby retains and reserves
14 jurisdiction over: (1) implementation of this Settlement and any distributions to the Settlement
15 Class Members; (2) the Action, until the Effective Date, and until each and every act agreed to be
16 performed by the Parties shall have been performed pursuant to the terms of the Agreement,
17 including the exhibits appended thereto; and (3) all Parties, for the purpose of enforcing and
18 administering the Settlement.

19 19. No person will have any claim against Plaintiffs, Class Counsel, any person
20 designated by Class Counsel, or the Claims Administrator arising from or relating to
21 determinations or distributions made substantially in accordance with the Settlement or Orders of
22 the Court.

23 20. There being no just reason for delay, the Clerk of Court is hereby directed to enter
24 final judgment forthwith pursuant to Civil Rule 58.

25 IT IS SO ORDERED, this _____ day of _____, 2025.

26
27 _____
28 Judge Sean P. O'Donnell

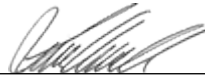
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Proposed Order Submitted By:

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**King County Superior Court
Judicial Electronic Signature Page**

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Case Title: BARRY VS UNIVERSITY OF WASHINGTON ET AL
Document Title: Order
Date Signed: 10/24/2025



Judge: Sean O'Donnell

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